Drive – Senior Management Developer

8 Half-Day Course

Course introduction

Do you struggle with balancing the demands of your work with other areas of your life? Are you frustrated that the people around you are not fully on board with your vision of success? Do you worry that without your continued vigilance, there are some important customer-centred activities that are slipping through the net? Do you wish your people would take full responsibility for achieving results instead of looking to you for ongoing guidance and control? Do you feel that your management style sometimes fails to motivate others in a rapidly changing environment?

If the answer is "yes" to any of the above questions you will find that the Drive course provides solutions to these and many other issues that exercise today's director and senior manager.

Course Aims

At the end of the course you will gain lasting benefits from improved performance in thinking, communicating and having an inspirational view of the future. The ultimate delivery is personal fulfilment and business profit.

Course outline

Course content

Format

- Pre-course objective setting
- An Insights Discovery Personal Profile
- One morning a week for eight weeks
- Application and assignment-driven
- A mid-point review and coaching session
- Relevant business-related project
- Regular peer group review time

Areas Covered

- Strategic thinking and long-term planning
- Practical creativity
- Safe and effective delegation
- Coaching for performance
- Enhanced customer satisfaction
- Improved utilisation of resources
- Motivated and focused teams and colleagues
- Decision making under pressure and on strategic issues
- Developing exceptional teamwork
- Leadership - the appropriate style

Related courses: Drive with ILM Level 5 Accreditation; Executive Coaching; PRINCE2 Practitioner

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